

Neal and Rene Bierbaum

Rene and Neal have shared 30+ years together, transforming the extensive experiences from their respective engineering careers into a passion for bringing Information Technology to students and teachers in developing countries. A desire to serve their country and the world led them to set aside their Silicon Valley careers temporarily to work as US Peace Corps Volunteers (Philippines 2006-2008).



The seeds of Reneal IEO were sown as they worked in a high school to develop a low-cost computer system. They incorporated as Reneal International Education Outreach in 2012 to bring low-cost computing to more public schools in the Philippines and Tanzania. “We have seen first-hand how lives can be changed by Information Technology. We are inspired by the hope of creating new opportunities for students and teachers through our loves for Linux and Open Source software (Neal) and spreadsheets and project planning (Rene).”

Neal and Rene live in Fremont, California but spend significant time in Compostela, Cebu, Philippines and Arusha, Tanzania. Neal and Rene also enjoy tandem bicycle touring, backpacking, and being with family and friends.

Priscilla Batty

Priscilla’s days are filled with volunteer work at her church, Alum Rock United Methodist. She is a member of the Administrative Board Leadership Circle and the United Methodist Woman's Organization, while serving behind the scenes on many additional projects. Her artistic talents have



resulted in many seasonal banners at the church. She is also an active participant in local social justice issues including People Acting in Community Together, CropWalk, and the Interfaith Council. “My involvement in Reneal IEO is an opportunity to provide support on the local level for the work others are doing in the Philippines and Tanzania. I help to pick up and ship equipment donated to Reneal IEO. I also provide airport transportation, making sure the Reneal IEO team and their vital equipment can get to where it is needed.”

Priscilla retired from Lockheed Martin where she worked in the Program Office. She is also renowned for her delicious cookies.

Sharon Fingold

Sharon has been serving on the board since the inception of Reneal IEO and is the current board secretary. Why does she serve? "Working in Silicon Valley, we see the benefits of technology every day. Supporting Reneal IEO is a great way to help bring technology and its potential benefits to people in the Philippines and Tanzania. Through the work of REIO, I'm reminded of how much we take for granted and how much we can do for others with so little. Repurposing depreciated computers and giving them a second life helping students and teachers around the world participate in the tech revolution is exciting and inspiring."



Sharon works in high tech as a program manager. In her spare time, she likes to visit with friends and family, read, exercise, create art or at least think about creating art.

Steve Guerzon

A common affinity for the people and culture of the Philippines as well as a mutual membership in Holy Trinity Lutheran church of Fremont had connected Steve with Rene and Neal Bierbaum of Reneal IEO.



"Being a second generation Filipino-American I had only recently visited the Philippines and was astounded at the lack of opportunity, and economic disparity in that country. I hadn't realized the daily struggles that the people back there have to face until I had gone there and seen for myself. After that visit, I was looking for some way to help and had even started my own initiative to provide funding and advice for a family-run business in Calbayog. I was incredibly honored when Rene and Neal invited me to join the Board of Directors of Reneal International Education Outreach. Its mission to connect underserved schools and communities in both the Philippines and Tanzania to Technology and Educational opportunity was an opportunity to serve on a much larger scale. "

Steve works as a Talent Acquisition Manager for a leading Technology company in Silicon Valley and enjoys travel, running, cycling, and reading about everything.

Justin Thompson



Justin Thompson is a volunteer director and a member of the organization's finance committee. A graduate of San Jose State University with a bachelor's degree in finance, he operates a small business in Campbell, California. Justin is proud to be a part of Reneal IEO as a means of providing equal opportunity to communities which do not have the resources, or the likelihood of receiving them from other sources, to allow their children to develop skills so valuable in the modern world.

Justin has previously volunteered for Junior Achievement and contributed to *Go-Go To Glory*, a book about the 1959 American League Champion Chicago White Sox.